College of Arts, Sciences, and Education
Faculty Assembly Meeting
23 March 2017
3:30pm-4:45pm
SIPA100 | MSB105

Meeting Agenda

Review and Approval of Minutes motioned to approve, second, and voted all in favor

Review and Approval of Agenda, motioned to approve, seconded, voted all in favor

Dean’s Report

* Updates,

CASE has 433 full-time faculty, need more turnout for these meetings

CASE has a large number of students

Close to $40M in research expenditures and is expected to go higher

Graduate student featured in the Guardian

Provost Furton, Awarded a National Academy of Inventors Fellow

CASE Integration is ongoing

Web site updates are ongoing

Revamped the fundraising team

CASE Strategic Plan is looking for faculty from the Depts. to serve on committees

Performance metrics are low, but are expected to increase

College wide the second-year retention is high, but drops for students above a 2.0 GPA– need to think about how to improve student GPA

College wide need to understand what is driving student excess hours

Only students with high GPA and SAT/ACT scores will enter in the Fall semester as FTIC, less prepared students will enter in the Summer and encouraged to meet 30 credits in 3 semesters

Faculty 180, Don’t recommend opting out right away, we will most likely just upload the self evaluation document as a PDF. Faculty should be looking at the CV online and if there are problems, notify the Chairs and the Chairs should notify the Deans.

* College socials – one or two socials will occur each year along with individuals ones with the Dean
* Differential Assignments

A guideline is being worked in a Faculty Senate committee. CASE will look at differential assignments again once the policy comes out. Summer assignments have not been cancelled but the budget is being scrutinized. Focus on classes that are needed to get students through to graduation.

* Integration process
* Computer replace/refresh system There is a refresh plan for every 4 years contingent on available funds.
* CASTIC support/hiring – Still in flux in deciding about personnel needs. Working on an MOU on Linux/unix systems

Plans to hire an IT Security Officer – 2 step security system works well despite the extra time required

Budget Update: Working on a new budget model based upon the number of students in CASE as well as on performance metrics

2% incentive pool

Will continue to lose 50% of faculty vacant lines but the college might be a net recipient of the line pool

Fundraising goal is $10M. What are the department, faculty, and program needs? New photo and video shoots will be done of individual faculty.

Web sites are being updated with new templates for Faculty.

Curricular alignment between Community colleges and FIU for transfer students.

BOG metrics have increased from 50 to 100 scale.

UFF Update – Negotiations for salary increases are to the base as opposed to a one-time bonus (1% or $800). Merit increase (0.5%) is also included for faculty with a satisfactory evaluation. Department faculty determine how the merit is distributed in each department. Promotion raises will also increase in all categories. New designation for Distinguished University Professor are for Full Professors, will have a $5000 salary increase, and only 5 per year will be awarded by the Provost.

Committee Reports – CASE committee membership will all be for 2 years, nominations will need a 50 word Bio and a one sentence reason of why the individual wants to serve on a committee, nominations will go out soon, with elections ending 1-2 weeks before the end of the semester.

Other Business – no new business

Adjournment at 4:35 pm