## **Annual Program Performance Report**

Florida recognizes that effective teachers make an important contribution to a system that allows students to obtain a high-quality education. In order to ensure the effective preparation of teachers, Florida Statutes and State Board of Education Rules hold state-approved teacher preparation programs accountable for producing graduates with the competencies and skills necessary to achieve state education goals. The accountability system includes evidence of teacher preparation program completers' performance measured by six outcome-based performance metrics. The six performance metrics, legislatively mandated in section 1004.04, Florida Statutes, as of July 1, 2013, include: placement rate, retention rate, student performance on statewide assessments, student performance by subgroups, teacher evaluation results and critical teacher shortage production. The Annual Program Performance Report provides information related to the progress and performance of teacher preparation programs in achieving the mission of Florida's educational system.

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Location: Miami, Florida
Program Name: Physics
Program Code: 291
Program Degree Level: Bachelor's

**Continued Approval Period:** The period of time that is required by State Board of Education Rule (6A- 5.066, FAC) for review and renewal after initial approval of a state-approved teacher preparation program.

Initial Approval	Approval Expires
1975	2020

**Number of Program Completers:** A program completer is a candidate who has satisfied all teacher preparation program requirements established by Florida Statutes and State Board of Education Rules and who meets the qualifications for the Florida Professional Educator's Certificate.

20	06-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	Total (over 6 yrs)
	4	11	1	5	6	0	27

## **Performance Metric Data**

**Placement Rate:** The placement rate is computed as the percentage of program completers reported annually by each program to the Florida Department of Education who are identified by the Department's Staff Information System, as prescribed in section 1008.385(2), Florida Statutes, as employed in a fulltime or part-time instructional position in a Florida public school district at any point during either the first or second academic year subsequent to program completion.

Level 4	Level 3	Level 2	Level 1
Placement rate is at or above the 68th percentile of all equivalent programs across the state.	percentile of all equivalent	Placement rate is at or above the 5th percentile and below the 34th percentile of all equivalent programs across the state.	Placement rate is below the 5th percentile of all equivalent programs across the state.

Number of Program Completers Placed	Percent of 2009-2010 program completers initially employed in an instructional position in 2010-2011 or 2011-2012		
5	100.0%	69.7%	
Performance Level = $4.0$			

**Retention Rate:** The retention rate is computed as the average number of years program completers were employed in a full-time or part-time instructional position in a Florida public school district (at any point during the year) across a five-year period following initial employment in either of the two (2) subsequent academic years following program completion.

Level 4	Level 3	Level 2	Level 1
The average number of	The average number of	The average number of	The average number of
years employed in the 5-	years employed in the 5-	years employed in the 5-	years employed in the 5-
year period following	year period following	year period following	year period following
initial placement is 4.5	initial placement is 3 years	initial placement is 2 years	initial placement is less
years or more.	to less than 4.5 years.	to less than 3 years.	than 2 years.

Number of Program Completers Retained	Average number of years 2006-2007 program completers were initially employed in either 2007- 2008 or 2008-2009 and employed within the 5-year period following initial placement	
Performance Level =		

**Student Performance on Statewide Assessments:** The student performance on statewide assessments measure is computed using a statistical model and is based on average student learning growth among students assigned to in-field program completers from the previous three-year period who took statewide standardized assessments in English language arts and mathematics in grades 4 through 10. The measure is limited to program completers who received a student learning growth score during the most recent academic year for which results are available. Results on statewide assessments are based on the student learning growth formula adopted under section 1012.34, Florida Statutes.

For more information about Florida's student learning growth formula adopted under section 1012.34, Florida Statutes, please visit http://www.fldoe.org/teaching/performance-evaluation.

Level 4	Level 3	Level 2	Level 1	
The probability that the average student learning growth among students taught by program completers exceeds the expectations for those students is greater than or equal to 95 percent.	The probability that the average student learning growth among students taught by program completers exceeds the expectations for those students is < 5 percent; AND the probability that the average student learning growth among students taught by program completers falls short of the expectations for those students is < 5 percent.	Not calculated.	The probability that the average student learning growth among students taught by program completers falls short of the expectations for those students is greater than or equal to 95 percent.	
Number of Program Completers with Student Learning Growth Results			*	
		-	-	
Performance Level = Not Applicable				

**Student Performance by Subgroups:** The student performance by subgroups measure is computed using data produced by the statistical model that is used to calculate the student performance on statewide assessments measure. It is based on the average learning growth attained by students within eight subgroups who take statewide standardized assessments in English language arts and mathematics in grades 4 through 10 and who are assigned to in-field program completers, aggregated by student subgroup, as referenced in sections 1004.04(4)(a)3.d., 1004.85(4)(b)4., and 1012.56(8)(c)2.c., Florida Statutes, as a measure of how well the teacher preparation program prepares instructional personnel to work with a diverse population of students in a variety of settings in Florida public schools. The score is based on in-field program completers from the previous three-year period who received a student learning growth score from the most recent academic year. At least four of the eight subgroups must be represented among the teaching assignments of program completers for a program to receive a rating on this measure.

Level 4		Level 3	Level 2		Level 1
At least 75 percent of the subgroups meet or exceed the state standard for performance.	less than subgroup the sta	at 50 percent, but a 75 percent of the ps meet or exceed ate standard for erformance.	At least 25 perce less than 50 perce subgroups meet of the state standa performance	ent of the r exceed rd for	Fewer than 25 percent of the subgroups exceed the state standard for performance.
Results 2009, 20 program c		1 0 1	roups for 2008- ), and 2010-2011 rs employed in an onal position in	Lear Subgro 2010, comp progran Elemen en	wide Average of Student ning Growth Results by ups for 2008-2009, 2009- and 2010-2011 program oleters from comparable ms (i.e., Reading, Math or ntary Education programs) uployed in an in-field onal position in 2011-2012
White		-	-		
African American		-	-		
Hispanic		-	-		
Asian		-			
Native American					
Free/Reduced Lunch		-	-		
Students with Disabilities		-	-		
English Language Learners		-	-		
	Performance Level = Not Applicable				

**Teacher Evaluation Results:** The teacher evaluation results measure is computed based on the performance rating assigned by the local school district for program completers from the previous threeyear period who received an annual evaluation rating from the most recent academic year.

Level 4	Level 3	Level 2	Level 1
At least 30 percent of the	Program did not meet	Program did not meet	Program did not meet
program's completers	criteria for Level 4, but at	criteria for Level 3, but at	criteria for Level 2, 3 or
received a highly effective	least 80 percent of the	least 60 percent of the	4.
rating and 90 to 100	program's completers	program's completers	
percent of the program's	6.5	received a highly effective	
completers received either	effective or effective	or effective rating and no	
highly effective or	ratings, and no completers	more than 5 percent (more	
effective ratings, and no	were rated unsatisfactory.	than one (1) for $n < 20$ ) of	
completers were rated		the program's completers	
unsatisfactory.		were rated unsatisfactory.	

Teacher Evaluation Categories		Teacher Evaluation Percentages for 2008-2009, 2009-2010, and 2010- 2011 program completers employed in an instructional position in 2011- 2012		
Highly Effective	1	25.0%		
Effective	3	75.0%		
Needs Improvement	0	0.0%		
3 Years - Developing	0	0.0%		
Unsatisfactory	0	0.0%		
Total Number Evaluated	4	33.3%		
Performance Level = 3.0				

## **Bonus Performance Metric**

**Critical Teacher Shortage:** The critical teacher shortage measure bonus is a fixed value that awards an additional Performance Level score of 4 to programs that qualify. In order to qualify, the program must prepare completers in statewide critical teacher shortage areas, per Rule 6A-20.0131, Florida Administrative Code, in accordance with section 1012.07, Florida Statutes, must have at least two completers in each year being compared, and must demonstrate and increase in the number of program completers in the most recent year compared to the number of program completers from the previous academic year. The bonus metric is only applicable to programs identified as critical teacher shortage areas and is applied as 20 percent of the total score.

Critical Teacher Shortage areas include: Middle and High School Mathematics, Middle and High School Sciences; Middle and High School English/Language Arts, Foreign Languages; Reading K-12; Exceptional Student Education K-12; and English for Speakers of Other Languages (ESOL).

Bonus Performance Metric				
The critical teacher shortage program increased the number of program completers compared to the year before with a minimum of 2 completers in each year.				
Number of 2011-2012 program completers in Critical Teacher Shortage AreasDifference between the Number of 2010-2011 program completers and 2011-2012 program completersPercent of Change between 2010- 2011 program completers and 2011-2012 program completersNumber of 2011-2012 program 2011-2012 program completersDifference between the Number of 2011 program completers and 2011-2012 program completersPercent of Change between 2010- 2011 program completers and 2011-2012 program completers				
0	-6			
Performance Level =				

## **SUMMATIVE RATING**

Each Annual Program Performance Report shall receive a summative rating between 1.0 and 4.0. The summative rating is computed by calculating the average of all performance levels. If the program is eligible for the bonus metric, the score is weighted as 20 percent of the total score.

OVERALL RATING FOR EACH PERFORMANCE LEVEL	
PERFORMANCE METRIC	PERFORMANCE LEVEL
Placement Rate	4.0
Retention Rate	
Student Performance on Statewide Assessments	
Student Performance by Subgroups	
Teacher Evaluation Results	3.0
Critical Teacher Shortage Data	
SUMMATIVE RATING = 3.5	