

Psychology BA, Industrial-Organizational Track At a Glance



Program Overview:

The Bachelor of Arts in Psychology offers training in how to understand human behavior using scientifically rigorous methods. The **I-O Psychology Track** is designed for students who would like to gain a better understanding of the field of industrial organizational psychology. Industrial organizational psychology is the scientific study of working and the application of that science to workplace issues facing individuals, teams, and organizations.

The required courses expose students to career possibilities in the field of I-O psychology and provide a basis for further study at the graduate level. Students who complete the I-O track will graduate well prepared to enter the workforce or to pursue an advanced degree. The department also offers an MS in Organizational Science and PhD in Industrial/Organizational Psychology.

Prerequisites

- Introduction to Psychology: PSY 2012
- Another lower division (1000/2000 level) psychology course
- Introduction to Statistics I: STA 2122 or STA 3111 (in other Florida institutions STA 2023)
- Human Biology: BSC 2023 (recommended), BSC 1005, BSC 2010, BSC 2011, BSC 2085, or BSC 2086

Required I-O Coursework:

- INP 3004: Intro to Industrial Organizational Psychology
- INP 4203: Personnel Psychology
- INP 4313: Organizational Psychology
- PSY 4931: Senior Seminar (I-O topic must be selected)
- **One more of the following courses:**
 - PSY 4302: Psychological Testing
 - INP 4210: Employee Selection
 - SOP 4745: Women and Leadership

Recommended Minors, Certificates, or Second Majors:

- Business, Team Management, Marketing, or Marketing Research
- Women's Studies double major
- Women's and Gender Studies or Queer Studies certificates
- Verified Course Sequence in Behavior Analysis

Career Opportunities (some may require postgraduate education):

- Talent Management Consultant
- Research Consultant
- Assessment Consultant
- HR Analyst/Sr HR Analyst
- HR Consultant
- HR Business Partner
- Organization Development Consultant
- Talent Development Consultant
- Talent Acquisition Specialist/Consultant

Advising Contact Information:

Center for Advising & Student Success
MMC: ZEB 210 | (305) 348-2978
BBC: AC1 300 | (305) 919-5859

Helpful Links:

Department Website: <http://psychology.fiu.edu>
American Psychological Association: <http://www.apa.org/>
Society for Industrial and Organizational Psychology: <https://www.siop.org/>
Behavior Analyst Certification Board: <https://www.bacb.com/>
Psi Chi Psychology National Honor Society - FIU Chapter: <https://www.psichifiu.com/>
FIU Industrial Organizational Psychology Club: <https://fiu.campuslabs.com/engage/>
CASE Advising Website: <http://caseadvising.fiu.edu>

College Requirements:

- *All majors in the college must complete 45 credits of upper division prior to graduation. Upper division courses are 3000/4000 level courses, major courses and outside electives can count towards this requirement.*
- *Physical activity courses taken for 1 or 2 credits DO NOT count towards the 120 credits needed for graduation.*