

Frequently Asked Questions (FAQs)

1. **Question:** What are the application requirements for this program?

Answer:

- 3.0 average GPA for the last two years of the undergraduate program
- General Graduate Record Exam (GRE) scores (there is no minimum score requirement)
- Three letters of recommendation evaluating the applicant's potential for graduate work; applicants are **strongly encouraged** to provide at least one letter of recommendation from a professor or academic source
- A letter of intent, which is a brief essay stating the reasons for interest in the program and career goals
- Résumés and CVs are optional

2. **Question:** If my GPA is below a 3.0 can I still apply?

Answer:

We encourage all students to apply. When reviewing applications, other factors including GRE scores, letters of recommendation, professional experience, and letter of intent are also reviewed thoroughly and taken into consideration

3. **Question:** Do I need to be a Psychology major to apply?

Answer:

No. Students with backgrounds in a variety of disciplines are welcome to apply

4. **Question:** When is the application deadline?

Answer:

June 1st

5. **Question: When can I apply?**

Answer:

Applications are accepted year-round, but new students are only accepted for Fall admission

6. **Question: When will I know if I have been accepted?**

Answer:

Within approximately one month of the application deadline or July 1st

7. **Question: How long does it take to complete this program?**

Answer:

Four consecutive semesters;

Fall → Spring → Summer C → Fall

8. **Question: Can I complete this degree online or take weekend classes?**

Answer:

- No. All of our courses, except for two, take place on the MMC on weekdays
- During the final semester of the program, students will complete an online course and an independent study/internship course

9. **Question: Does this program include an internship?**

Answer:

Yes. During the last semester of the program, students are enrolled in a 6-credit independent study course that will incorporate an internship experience

10. **Question: What is the difference between the Organizational Science Program and other Human Resource Management programs?**

Answer:

Our program prepares students to tackle the challenges of a changing workplace, foster employee engagement, explore what shapes organizational strategy, and analyze how data drives business decisions *from a psychology and science-based perspective*

11. Question: Can I get a tuition waiver for this program?

Answer:

Yes. Full-time, benefits-earning FIU employees are eligible for a tuition waiver for up to 6 credits per semester

12. Question: Does this program offer assistantships/fellowships?

Answer:

No, this program does not offer assistantships or fellowships

13. Question: What financial aid options are available?

Answer:

Students are encouraged to seek financial aid in the form of loans and/or external scholarships

14. Question: If I have already started graduate school, can I transfer credits to this program?

Answer:

Given that this program is cohort-based, in order to ensure the integrity and the flow of the coursework we are unable to accept transfer credits